

ORDINANCE NO. 53

AN ORDINANCE OF THE TOWNSHIP OF BERWICK, ADAMS COUNTY,
PENNSYLVANIA, REGARDING THE BERWICK TOWNSHIP'S
NON-POLICE PENSION PLAN

WHEREAS, the Board of Supervisors of Berwick Township desires to enact a Pension Plan and benefits for all non-police employees of Berwick Township;

NOW THEREFORE, BE IT ORDAINED AND ENACTED by the Board of Supervisors of Berwick Township that the provisions of a Pension Plan prepared by the Trustee's Insurance Fund Camp Hill, Pennsylvania for the benefit of all non-police employees of Berwick Township, as follows:

Section 1. Establishment of the Pension Plan. There is hereby established in the Township a Pension Plan for all non-police employees of Berwick Township who work at least thirty-five (35) hours per week and who are permanent employees.

Section 2. Eligibility. All persons are eligible for said pension at age 65.

Section 3. Benefits. The pension benefits shall consist of 1.5% of the final average monthly salary, averaged over the final thirty-six (36) months of employment multiplied by the years of service at retirement.

Section 4. Vesting. Said pension benefits shall vest 100% after one (1) year of continuous service as an employee for the Township and said employee shall be entitled thereto on retirement at age 65 but cannot receive any such benefits until at least age 65.

Section 5. Annuity. On retirement the standard form of annuity shall be a Life Annuity.

Section 6. Pennsylvania Municipalities Pension Trust. The Township has elected to participate in the Pennsylvania Municipalities Pension Trust established for the benefit of the

employees of the participating municipalities of Pennsylvania and the terms and conditions of the trust entered into to effectuate such plans.

Section 7. Modification. The Plan established by this Ordinance may be discontinued, modified, alternated, terminated or repealed according to law.

Section 8. Severance Clause. Should any section, paragraph, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, the remainder of said Ordinance shall not be affected thereby and shall remain in full force and effect.


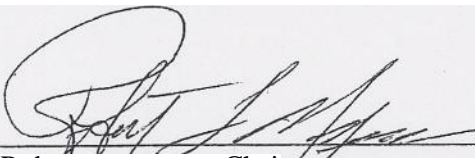
Section 9. Repealer Clause. All Ordinances or parts of Ordinances conflicting with the provisions of this Ordinance are hereby repealed to the extent of such conflict, except that Ordinances 14, 24 and 45 shall remain effective as to those employees covered under those Ordinances.

This Ordinance shall become effective five (5) days after the adoption hereof.

ENACTED AND ORDAINED into an Ordinance this 14 day of May, 2001.

ATTEST:

**BERWICK TOWNSHIP
BOARD OF SUPERVISORS**

 _____ Secretary	 _____ Robert L. Jones, Chairman
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